

## WHAT:

International Leadership Programme working across 19 different African Countries, 8 Arab region countries, 20 European Countries and here in the UK, bringing leaders together to learn from each others differences and build on each others successes. The programme's key tools include: Appreciative Inquiry, Systems Thinking, Ubuntu/Interdependence Philosophy, Working with Diversity & Conflict; Language, Listening & Questioning Skills and Leadership for Community Transformation Strategies.

## WHO:

Leaders from all sectors, backgrounds, ages, races, religions and corners of the world. From MPs, chiefs of police and leaders of Business and Government, to young Youth Leaders, teachers, campaigners and development professionals

## WHY:

To enable participants to learn from the extraordinary differences between people across the world and within a single community. To enable Leadership skills to be strengthened and inter-cultural communication and understanding to grow so that every community can find its path and be supported to use the resources it has, both human and natural for the long term sustainable benefit of everyone.

## HOW:

Modoto have been involved in this programme with The British Council for 5 years. Their consultants have worked alongside colleagues from all the different regions as the programme expanded from its' roots in Africa, first to the UK and then to the rest of Europe, Pakistan and the Middle East. Their role has been in co-designing the programme and its adaptation for different contexts, facilitation and delivery of the modular programme for groups of 25 to 200 in a dozen different countries, coaching & mentoring the Leaders on the programme as well as new facilitators, training of trainers and programme expansion support.

## WOW:

Here is just one example of the impact:

"I'm not sure I can fully explain the influence you've had, but on the most basic level, I feel like I can change the world! Celebrating success has boosted my confidence incredibly, appreciative inquiry has helped me connect with people, and learning from different cultures has led me see things through other eyes.

One example would be taking on the task of facilitating a workshop between local councillors and senior public sector officials. I used appreciative inquiry techniques to get them working in small groups, and something unheard of happened. They started applauding each other spontaneously.

At the start of the Interaction course I remember saying I could do with a new job, more in touch with people, and furthering my passion for sustainable communities.

Less than a year later I've just started a new job in marine renewables as the client and marketing manager for a wave and tidal energy research and test centre. It's exciting, pioneering work which has the potential of helping not just my community, but those all round the world become more sustainable. I got an email yesterday which was a simple question, but started - "firstly, thank you for saving the world"! I would never have made that jump, reached for that star, entered that brave new world without you behind me. Thank you."

Eileen Linklater